

**Muscatine Power and Water  
Communications Utility  
Public File Report**

1. The following is a list of all communications utility-related full-time vacancies posted/filled by Muscatine Power and Water from August 16, 2008 to August 15, 2009.

Help Desk Supervisor	1
Communications Specialist	1
Manager, Marketing & Sales	1 (OPEN)
CATV Installer Technician	1 (OPEN)
Help Desk Representative	1 (OPEN)

- 2.a. The following is a list of recruitment sources used to fill vacancies identified in Number 1 above:

<a href="http://www.mpw.org">www.mpw.org</a> Muscatine Power and Water Website	<a href="http://www.marketingpower.com">www.marketingpower.com</a> American Marketing Association Website
<a href="http://www.appanet.org">www.appanet.org</a> American Public Power Association (APPA) Website	Black Media News 7657 Winnetka Avenue, #504 Winnetka, CA 91306 <a href="http://www.blackmedianews.com">www.blackmedianews.com</a> (General Diversity Advertising)
<a href="http://www.cable360.net">www.cable360.net</a> Cable 360 Website	<a href="http://www.ctam.com">www.ctam.com</a> Cable & Telecommunications Association for Marketing (CTAM) Website
<a href="http://www.careerbuilder.com">www.careerbuilder.com</a> Career Builder Website	<a href="http://www.iamu.org">www.iamu.org</a> IA Association of Municipal Utilities Website
LULAC Club Davenport 4224 Ricker Rd. Davenport, IA 52808 (General Diversity Advertising)	Martin Luther King Center 630 Martin Luther King Drive Rock Island, IL 61201 (General Diversity Advertising)
Muscatine Journal/Top Jobs – Website/Banner Ad 301 E. Third St. Muscatine, IA 52761	<a href="http://www.namic.com">www.namic.com</a> National Association for Multi-Ethnicity in Communications (NAMIC) Website
National Black Review – Education & Job Training (General Diversity Advertising) – Print Ad 18107 Sherman Way Suite 102 Reseda, CA 91335	New Iowan Center 2215 Grand Avenue Muscatine, IA 52761 (General Diversity Advertising)

Quad City League of Native Americans 418 19 <sup>th</sup> St. Rock Island, IL 61201 (General Diversity Advertising)	<a href="http://www.qctimes.com/jobs">www.qctimes.com/jobs</a> Quad City Times Online/Hot Jobs Website
Southern Christian Leadership Conference 518 18/2 Ave. Rock Island, IL 61201 (General Diversity Advertising)	

2.b. The following is a list of recruitment sources, if any, who requested notification of vacancies:

No recruitment sources requested notification of vacancies.

3.a. The total number of persons that were interviewed for full-time vacancies since August 16, 2008 was: 15

3.b. Of those persons interviewed, the following is each recruitment resource utilized in connection with the vacancies that existed since August 16, 2008:

Unsolicited	0
Employee Referrals	2
Internal (job postings)	5
Newspaper/Web Advertisement	8