

**Muscatine Power and Water
Communications Utility
Public File Report**

1. The following is a list of all communications utility-related full-time vacancies posted/filled by Muscatine Power and Water from August 16, 2010 to August 31, 2011.

Advertising Sales Representative	1(Noted in 2010 filing; filled 8/30/10)
Help Desk Representative	1(Noted in 2010 filing; filled 9/23/10)
Systems Administrator/Sr. Systems Admin.	1
CATV Technician I	1
CATV Installer Technician	1
HelpDesk Representative	1
HelpDesk Specialist	1
HelpDesk Representative	1
Marketing Communications Specialist	1
Manager, Marketing & Sales	1

- 2.a. The following is a list of recruitment sources used to fill vacancies identified in Number 1 above and general diversity advertising:

www.mpw.org Muscatine Power and Water Website	Black Media News 7657 Winnetka Avenue, #504 Winnetka, CA 91306 www.blackmedianews.com (General Diversity Advertising)
Bryant Bureau Sales Recruiters 2435 Kimberly Rd # 110N Bettendorf, IA 52722-3521	CTAM www.ctam.com Cable & Telecommunications Association for Marketing
Cable 360.net www.cable360.net Telecommunications Website	www.careerbuilder.com Career Builder Website
www.corridorcareers.com Corridor Careers Website	www.dmaccedu Des Moines Area Community College – Careers Page
www.dice.com Dice – Tech Career Website	www.iamu.org IA Association of Municipal Utilities Website
www.iastate.edu Iowa State University Website – Careers Page	www.iowajobs.org Iowa Workforce Development Website

Kaplan College IT Dept. 1801 East Kimberly Road Suite 1 Davenport, IA 52807	www.linkedin.com Linked In Website
LULAC Club Davenport 4224 Ricker Rd. Davenport, IA 52808 (General Diversity Advertising)	Martin Luther King Center 630 Martin Luther King Drive Rock Island, IL 61201 (General Diversity Advertising)
www.monster.com/hotjobs.com Monster Website/Hot Jobs Website	Muscatine Community College Angela Henning – IT Dept. 152 Colorado Street Muscatine, IA 52761
New Iowan Center 2215 Grand Avenue Muscatine, IA 52761 (Ad Sales Rep, General Diversity Advertising)	Quad City League of Native Americans 418 19 th St. Rock Island, IL 61201 (General Diversity Advertising)
Southern Christian Leadership Conference 518 18/2 Ave. Rock Island, IL 61201 (General Diversity Advertising)	www.uni.edu University of Northern Iowa Website – Careers Page
www.uiow.edu University of Iowa Website – Careers Page	

2.b. The following is a list of recruitment sources, if any, who requested notification of vacancies:

No recruitment sources requested notification of vacancies.

3.a. The total number of persons that were interviewed for full-time vacancies since August 16, 2010 was: 43

3.b. Of those persons interviewed, the following is each recruitment resource utilized in connection with the vacancies that existed since August 16, 2010:

Unsolicited	0
Employee Referrals	5
Internal (job postings)	12
Newspaper/Web Advertisement	32